



Federal Way, Washington

WASTEWATER OPERATIONS SUPERVISOR

\$117,873 - \$154,565 DOQ

Plus Excellent Benefits

Apply by

September 15, 2025

(Applications Reviewed as Submitted, Open Until Filled)

PROTHMAN



THE REGION



Nestled along the shores of Puget Sound and ideally located between Seattle and Tacoma, Lakehaven Water & Sewer District is headquartered in the City of Federal Way, Washington. Since its incorporation in 1990, the City has focused on important community projects such as downtown revitalization, transportation system improvements, new parks, and new community facilities for the performing arts. With a population of over 100,000, Federal Way is located within a 30-minute drive from both Seattle and Tacoma. Bordered on its west side by the magnificent Puget Sound, with the Olympic and Cascade Mountain Ranges in close proximity, Federal Way offers spectacular views and year-round recreational opportunities.

The community's commitment to active and passive recreation is evident in the many parks and trails. Celebration Park is recognized as one of the premier facilities for soccer and softball on the West Coast. The Weyerhaeuser/King County Aquatic Center is home to many national and international swimming and diving competitions. In addition, a trail system extends throughout the community, providing outdoor activity and education of the natural habitats.

The community's rich cultural and recreational offerings include an award-winning theatre group, a professional symphony orchestra, two dance troops, male and female choruses and quartets. Wild Waves and Enchanted Village, the premier amusement and water park of the region, has over 60 acres of water slides and roller coasters. Dash Point State Park is a popular destination for recreation. This 398-acre camping park features 3,301 feet of saltwater shoreline, and the beach provides unobstructed views of the Puget Sound and opportunities to swim, fish, sail, kayak, picnic, and enjoy marine life.



THE DISTRICT

Lakehaven Water & Sewer District encompasses an area of approximately 35 square miles with a service population of approximately 135,000 people. The District has 5 commissioners who are elected at large and serve staggered 6-year terms. The District is primarily residential in character with approximately 75% of the land area devoted to single family dwellings.

The District's northern boundary extends to Saltwater State Park in Des Moines, the southern boundary overlaps slightly with the Pierce County line, the western boundary follows the Puget Sound shoreline and the eastern boundary overlaps slightly with the southern limits of Kent, the western city limits of Auburn, Pacific, and Algon. The District provides service within most of the City of Federal Way and small portions of the cities of Des Moines, Kent, Auburn, Pacific, Tacoma, Edgewood, and Milton. In addition, the District serves an unincorporated area of King County in between the City of Federal Way and eastern cities, along with a small portion of Unincorporated Pierce County to the south.

The District has, under one name or another, provided service to the Federal Way area for more than 60 years. The water system includes 450 miles of mainline, 25 wells and 12 storage tanks with an approximate storage capacity of 31 million gallons. The average daily pumping rate is about 10 million gallons per day (MGD).

The sewer system includes 350 miles of mainline, 33 pump stations and 2 secondary wastewater treatment plants. The Redondo Plant is designed for an average flow of 5.6 MGD, the Lakota Plant is designed for an average flow of 10 MGD.

THE POSITION

The Wastewater Operations Supervisor assists the Wastewater Operations Manager by supervising, organizing, and coordinating daily wastewater operations, including pumping, treatment, disposal, laboratory functions, control systems, and maintenance, in compliance with federal and state regulations. The Supervisor also plans and implements capital improvements to wastewater treatment facilities and oversees the supervision and evaluation of personnel within the Wastewater Operations Department.

The Supervisor will collaborate with the Wastewater Operations Manager to develop and implement departmental goals, operating standards, and laboratory controls to ensure regulatory compliance and optimal performance. This position will also assist with budget development, approve purchasing and staffing decisions, and oversee training and safety programs.



This role includes coordinating with contractors, consultants, and other agencies to support infrastructure and services, as well as managing capital projects and facility-related contracts. The Supervisor ensures accurate recordkeeping, regulatory reporting, and participates in planning facility modifications and improvements.

The supervisor also represents the District in meetings with regulators, community members, and the Board of Commissioners, while upholding District policies and labor agreements.

For the full job description and to view all responsibilities, please view the attachments found [here](#).

EDUCATION & EXPERIENCE

- Requires a High School Diploma or equivalent, and five (5) to seven (7) years' experience in progressively responsible positions **OR** any combination of experience or education which clearly demonstrates competency. A two-year Associate of Science degree in a field related to wastewater is preferred.
- Technical education in a related field is desired but not required.
- A minimum of three (3) years' experience in a leadership role demonstrating proficiency is required.
- Must possess a valid Washington State "Group III" or higher Wastewater Treatment Plant Operator certification, or have established reciprocity at the time of appointment. Must obtain a "Group IV" or higher certification within 24 months.
- Class I Lab Analyst certification is required within one (1) year. A Class 2 Lab Analyst Certification is desired within 24 months.
- A WPI Maintenance Technician I is required within 18 months.
- Must obtain within one year from initial employment, any required certifications or licenses applicable to the utility; i.e., First Aid Training, Certified Flagging, etc.
- Good working knowledge of wastewater and biosolids treatment processes, laboratory procedures, hazardous chemicals, and the rules and applicable regulations that govern wastewater treatment plants and their operation.
- Understanding and working knowledge of management techniques and principals.
- Ability to plan, implement and evaluate a wide variety of public works and departmental programs.



COMPENSATION & BENEFITS

- **\$117,873 - \$154,565 DOQ**
- Full State of Washington Department of Retirement Systems PERS Plans.
- State of Washington Department of Retirement Systems Deferred Compensation program.
- Participation in the State of Washington Health Care Authority's Medical, Dental, and Vision benefit programs and Basic Life and Long Term Disability insurance programs.
- Employer paid life insurance in the amount of \$5,000 Accidental Death & Dismemberment Basic Insurance and Basic Life Insurance in the amount of \$5,000.
- Employer paid membership in an Employee Assistance Program.
- Employer contribution of \$150/month to a HRA VEBA account for each employee.
- Paid Time Off based on years of service.
- Sick leave accrued at 8 hours/month.
- 12 paid holidays, plus 1 floating holiday.
- 16 hours of unpaid Religious/Faith/Conscience Holidays.

To view the full benefits summary, please view the attachment found [here](#).



**For more information on the
Lakehaven Water & Sewer District,
please visit:**

www.lakehaven.org



Lakehaven Water & Sewer District is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **September 15, 2025** (applications reviewed as submitted, open until filled). To **apply online**, go to **www.prothman.com** and click on "Open Recruitments" followed by the "**Wastewater Operations Supervisor – Lakehaven Water & Sewer District, WA**" option, and follow the directions provided, or click [here](#).

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